





## Assistance to those who smoke

The College is not concerned whether anyone smokes (which is a personal choice), but with where they smoke and the effect that this can have on those who choose not to smoke

## Implementation, monitoring and review of this policy

This policy will take effect from 1 January 2012. The Bursar has joint responsibility with the Health and Safety Officer for implementing and monitoring this policy, which will be reviewed on a regular basis following its implementation (at least annually), and additionally whenever there are relevant changes in legislation or to College working practices. Fellows, students and staff will be consulted about any proposed changes and adequate notice given of these.

Any queries or comments about this policy should be addressed to the Bursar, who will refer to Council as appropriate.