

Data collected by Jesus College on 31 March 2022 shows that we are reporting a mean gender pay gap of 12.69% this shows a modest increase from 12.39% in March 2021. The median gender pay gap

The principal reason that our gender pay gap exists is due to the large number of women working in part-time roles at lower pay rates, particularly in the Housekeeping department.

Bonus payments for staff only make up a small proportion of pay and are only available to staff in senior roles.